

Individual Responsibilities for Safer Space

Mobile Futures wants to foster and promote a safer space for all, please read through our individual responsibilities for Safer Space:

- I accept that any form of discrimination and harassment will not be tolerated in this space. This includes both overt discriminations and any form of microaggressions.
- I will **present my views as my own**, and will not speak on behalf of others. If my views are misguided or harmful towards others, I will be accountable for it.
- If someone shares their personal stories in this event, I **respect their narratives** and **ensure confidentiality** is maintained unless consent is given.
- I commit to **learning** new knowledge and standpoints, and **unlearning** oppressive and harmful ideas that maintain inequality and power structures. I acknowledge that I may make mistakes or behave in ways that can cause harm to others during this process. Therefore, I agree to listen to criticisms, pause when discomfort arises, and reflect without reacting too quickly to defend myself.
- I will **listen** to others in this space. We come from different backgrounds and disciplines. We may use different terminologies and have different ways of expression even if we may be in agreement sometimes. By listening, it means that I commit to understanding one another and clarifying respectfully when unsure. I acknowledge that while we may share common views with one another, it does not give me a free pass when I unintentionally use expressions that are harmful and/or discriminatory towards certain groups of people.

- I will **not make assumptions** about other people's gender, sexuality, nationality, religion, or other personal matters. When unsure of someone else's preferred pronouns, I use the neutral 'they/them'.
- I will **not tone-police** reasonable criticism and critiques. Some issues affect and/or marginalise specific groups of people more than myself. Thus, I understand that emotions, while bringing discomfort, is not necessarily a bad thing. I pause and simmer in that thought. I may or may have a good response or solution immediately, but I commit to reflecting on criticisms and finding ways to act on them outside this space later on.
- I will **communicate in an inclusive manner** such as using a language that everyone in the discussion understands. If I struggle to convey my message, I will ask for help from others and others will help me out.
- If I know that someone has made a comment that is harmful to another group of people, and I am privileged enough to not be affected by the comment, I will **not be a bystander and be complicit**.